

JUDICIAL IMPACT FISCAL NOTE

Bill Number: 1888 2S HB	Title: Employee Information Disclosure	Agency: 055 – Administrative Office of the Courts (AOC)
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Part I: Estimates

☒ **No Fiscal Impact**

Estimated Cash Receipts to:

	FY 2020	FY 2021	2019-21	2021-23	2023-25
Total:					

Estimated Expenditures from:

STATE	FY 2020	FY 2021	2019-21	2021-23	2023-25
FTE – Staff Years					
Account					
General Fund – State (001-1)					
State Subtotal					
COUNTY					
County FTE Staff Years					
Account					
Local - Counties					
Counties Subtotal					
CITY					
City FTE Staff Years					
Account					
Local – Cities					
Cities Subtotal					
Local Subtotal					
Total Estimated Expenditures:					

The revenue and expenditure estimates on this page represent the most likely fiscal impact. Responsibility for expenditures may be subject to the provisions of RCW 43.135.060.

Check applicable boxes and follow corresponding instructions:

☐ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form parts I-V

☐ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).

☐ Capital budget impact, complete Part IV.

Legislative Contact:	Phone:	Date:
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Agency Approval: Ramsey Radwan	Phone: 360-357-2406	Date:
OFM Review:	Phone:	Date:

Part II: Narrative Explanation

This bill would require notice to public agency employees when a request has been made for personal information in regards to the employee. The bill would exempt date of birth and payroll deductions of public agency employees from public disclosure.

Part II.A – Brief Description of what the Measure does that has fiscal impact on the Courts

Section 1(3)(b) – Would provide that upon receipt of a request for personal information or records containing personal information of an employee, the agency must provide notice to the employee, to any union representing the employee, and to the requestor. The notice must state:

- (i) The date of the request;
- (ii) The nature of the requested record relating to the employee;
- (iii) The date on which the agency intends to release the record, which must be at least 10 days from the date the notice is mailed; and
- (iv) The record will be released unless a court order is obtained before the intended release date enjoining the release.

Section 2(4) – Would exempt from public inspection and copying the date of birth and payroll deductions including the amount and identification of the deduction.

Section 2(11) – Would exempt from public inspection and copying any voluntarily submitted information collected and maintained by a state agency or higher education institution that identifies an individual employee's personal demographic details. This exemption would not prevent the release of the demographic information in a de-identified or aggregate format.

II.B - Cash Receipt Impact

None.

II.C – Expenditures

No fiscal impact.

It is currently the practice of the Administrative Office of the Courts (AOC) to notify staff of requests for records containing their personal information. Staff are provided the opportunity to seek a court injunction against release of personal information.